

Application for Employment



CONTACT INFO

Name_____	Date _____
Phone Number_____	Email Address_____
Home Address_____	Date of Birth_____
_____	How were you referred to us?_____
_____	_____

POSITION DESIRED (select all that apply).

- ☐ Barista - Requirements:
No previous barista experience required, but must be eager to learn the craft
At least 17 years old
Demonstrated interest in or passion for coffee
Ability to engage with other human beings in a warm and inviting way
Able to lift 30lbs overhead, lift 50lbs, and be on feet for long periods of time
Please complete Section 1 of application.
- ☐ Waitstaff - Requirements:
At least 1 year waitstaff experience required.
At least 17 years old
Engaging and outgoing personality
Able to lift 30lbs overhead, lift 50lbs, and be on feet for long periods of time
Please complete Section 2 of application
- ☐ Are you willing to start out as a host/busser/server support if that is the position available?
- ☐ Crepier - Requirements:
No previous kitchen experience required, but must have some basic kitchen skills
At least 17 years old
Must be hard working and self motivated
Able to lift 30lbs overhead, lift 50lbs, and be on feet for long periods of time
Able to work work well with others and communicate clearly
Please complete Section 3 of application
- ☐ Prep Cook - Requirements
At least 1 year of kitchen experience or comparable skill
At least 17 years old
Hard working, self motivated, and able to work with others and communicate clearly
Able to lift 30 lbs overhead, lift 50lbs, and be on feet for long periods of time
Please complete Section 4 of application
- ☐ Dishwasher - Requirements
No previous experience required, but must be eager to learn and a hard worker
At least 17 years old
Able to lift 30lbs overhead, lift 50lbs, and be on feet for long periods of time
Please complete Section 5 of application

* If you are applying for multiple positions, fill out each applicable section, but you needn't answer repeat questions.

GENERAL INFO (**All applicants, please fill out this section.** If you need more space than is provided, please attach additional pages).

What date are you available to start?_____

How many hours/week would you ideally like to work?_____

Are you available: ☐ Mornings? ☐ Evenings? ☐ Weekends?

Do you have any scheduling requirements/times when you are absolutely unavailable? If your schedule is complicated, please attach a chart of your weekly availability.

Do you expect any drastic changes to your schedule in the next 6 months? If so, please elaborate.

Are you looking for long-term employment If not, how long do think you'd stay with us?
Do you have plans to leave town for any reason for more than a week in the next 2-3 months?

Have you ever been employed at The Depot or any other Arsaga's location? If so, where at and what was your reason for leaving?

PREVIOUS EMPLOYERS (All applicants, please fill out this section.)

Please provide information for up to three past employers. ☐ This would be my first job.

Employer #1_____

Contact person and their position_____

Phone number for contact person_____

Your Position_____

Leaving Pay_____ Duration of Employ_____

Reason for leaving:

Employer #2_____

Contact person and their position_____

Phone number for contact person_____

Your Position_____

Leaving Pay_____ Duration of Employ_____

Reason for leaving:

Employer #3_____

Contact person and their position_____

Phone number for contact person_____

Your Position_____

Leaving Pay_____ Duration of Employ_____

Reason for leaving:

PERSONAL REFERENCES (All applicants, please fill out this section.)

Please provide three personal references. A personal reference is a person who can speak to your work ethic and integrity, though they may not be directly involved in your past work experience.

Personal Reference #1_____

 Their relation to you_____

 Phone number_____

Personal Reference #2_____

 Their relation to you_____

 Phone number_____

Personal Reference #3_____

 Their relation to you_____

 Phone number_____

SECTION I - BARISTA APPLICANTS (If you need more space than is provided, please attach additional pages.)

Why do you want to work at the Depot? Why, specifically, do you want to be a barista?

Are you a coffee drinker? If so, what is your favorite coffee-based drink and why? If not a coffee drinker, are you willing to become one in order to better understand your job?

Do you have any previous experience in coffee? If so, please describe.

How would your friends describe you? How about someone who dislikes you? How do both differ from how you'd describe yourself?

What do you like to do in your free time?

If there is a barista positions available at another Arsaga's cafe location, would you like to be considered for it?

- ☐ Fayetteville Public Library Cafe
- ☐ U of A Campus Cafe
- ☐ WRMC cafe
- ☐ Farmer's Market booth

SECTION 3 - CREPIER APPLICANTS (If you need more space than is provided, please attach additional pages.)

Why do you want to work at The Depot? Why specifically do you want to work as a crepier?

Do you have any experience working in a kitchen? If so, please describe. What do you love about kitchen work? What do you hate? If you've never worked in a kitchen, what do you imagine you'll love and hate.

How would your friends describe you? How about someone who dislikes you? How do both differ from how you'd describe yourself?

What do you like to do in your free time?

What is one of your favorite prepared foods, and why? Do you know how to make it?

SECTION 2 - WAITSTAFF APPLICANTS (If you need more space than is provided, please attach additional pages.)

Why do you want to work at The Depot? Why specifically do you want to work in the front of house as waitstaff?

What do you like about working in a restaurant? What do you dislike?

Please describe your previous waitstaff experience.

SECTION 3 - PREP COOK APPLICANTS (If you need more space than is provided, please attach additional pages.)

This position requires at least one year of previous kitchen experience or comparable skill. Please describe your previous experience. If you do not have one year kitchen experience, but feel you have comparable skills, explain.

What do you love about kitchen work? What do you hate?

Why do you want to work at The Depot? Why specifically do you want to work as a prep cook?

How would your friends describe you? How about someone who dislikes you? How do both differ from how you'd describe yourself?

What do you like to do in your free time?

What is one of your favorite prepared foods, and why? Do you know how to make it?

SECTION 3 - DISHWASHER APPLICANTS

(If you need more space than is provided, please attach additional pages.)

Why do you want to work at The Depot? Why specifically do you want to work as a dishwasher?

How would your friends describe you? How about someone who dislikes you? How do both differ from how you'd describe yourself?

What do you like about working in a restaurant? What do you hate? If you've never worked in a restaurant, what do you **think** you'll love and hate?

What do you like to do in your free time?